

Bureau of Police Research & Development (BPR&D)
(Training Division)
1st January, 2013 to 31st March, 2014

TRAINING DIRECTORATE, BPR&D

Training

- 8.17.1 As per its objectives, Bureau of Police Research & Development (BPR&D) had been mandated the following:-

To facilitate the In-service Training of Police personnel of States and Central Armed Police Forces (CAPFs) in the Country; to review and identify the future training needs of Police personnel (TNA); to design and recommend training strategies and methodologies for training establishment of States and CAPFs; to make norms for Training Institutions; to conduct quality audit of Police Training Institutions to facilitate their up-gradation (capacity building in States); to develop training material for various ranks.

Domestic Training

- 8.17.2 **Major activities of Training Division:** So far during the Calendar Year 2013-14, Training Directorate of Bureau of Police Research & Development (BPR&D) carried out the following activities:

- 8.17.2.1 The Training Directorate sponsored **17 Vertical Interaction Courses(VICs)** in Central/State police training institutions and other prominent institutions on the subjects mentioned below:-

Sl. No.	Name of the Course	Duration
1.	National Security Challenges and the Police Response	07.03.2013 to 13.03.2013
2.	Traffic Management	8.4.2013 to 12.04.2013
3.	VIP Security – An Election Perspective	29.07.2013 to 03.08.2013
4.	Traffic Management	05.09.2013 to 09.08.2013
5.	VIP Security : An Election Perspective	29.07.2013 to 03.08.2013
6.	Cyber & Mobile Forensic	16.09.2013 to 20.09.2013
7.	People Friendly Police Stations	23.09.2013 to 27.09.2013
8.	Management & Innovation in Police	07.10.2013 to 11.10.2013
9.	Law & Justice	22.10.2013 to 26.10.2013
10.	Gender Sensitization	21.11.2013 to 25.11.2013
11.	Aviation & Port Security	09.12.2013 to 14.12.2013

12.	National Security	17.12.2013 to 21.12.2013
13.	Advances in Forensic Sciences	06.01.2014 to 10.01.2014
14.	Public Order Profile	27.01.2014 to 31.01.2014
15.	Criminal Justice System : Need for Co-ordination	29.01.2014 to 02.2014
16.	Ethics and Accountability in Police	03.02.2014 to 07.02.2014
17.	Organized Crime	24.02.2014 to 01.03.2014

In all **17 Vertical Interaction Courses**, **146 Senior Police Officers** were trained.

8.17.2.2 During the period under report, Training Division sponsored **35 Management courses** which were conducted at Management Institutions like IIMs Ahmedabad, Bangalore, Kolkata and other prominent Institutes of the country and a total of **109 senior police officers** were trained in these courses. Details of the courses as under: -

Sl.	Name of course	Course Date	Venue
1	Leadership Excellence	7-9th January,2013	IIM Kolkata
2	Leadership Communication	7-9th January2013	IIM Indore
3	IT awareness : Managers & Executives	25-28February 2013	ESCI Hyderabad
4	Interpersonal effectiveness &Team Building	7-10th January 2013	IIM Ahmedab ad
5	Computer Forensic Tool & Techniques	27-29June ,2013	ESCI Hyderabad
7	Enhancing Leadership Capacities and potential among Professional Women.	9-12th July, 2013	IIM Ahmedab ad
8	Mind Management for Managerial Excellence	16-18 July, 2013	ESCI, Hyderabad
9	Building & Leading Teams	15-17th July, 2013	IIM Indore
10	Leadership & Change Management	29th July to 2nd August 2013	IIM Ahmedab ad
11	Decision Making for Managerial Effectiveness	5-8th August, 2013	IIM Bangalore
12	Negotiation Skills	12-14th August, 2013	ASCI, Hyderabad
13	Managerial Leadership & Conflict Resolution	26-31st August, 2013	IIM Kolkata

14	Developing Leadership Competency	29-31st August, 2013	MDI Gurgaon
15	Value Driven Leadership	16-18th September, 2013	ASCI, Hyderabad
16	Winning Edge : Communication Strategies for Leaders	16-21st September, 2013	IIM Ahmedabad
17	Finance Skill for Non-finance Executive	23-27th September 2013	IIM Kolkata
18	Inter Personal Effectiveness & Team Building	21-23 October 2013,	IIM Indore
19	Conflict Management & Negotiation Skill	28-30th October, 2013	MDI Gurgaon
20	Organizational Leadership for 21st Century	18-21 November ,2013	IIM Ahmedabad
21	Improving Work Culture	25-27 November, 2013	ASCI, Hyderabad
22	Leadership & Team Building	25-29th November, 2013	IIM Kolkata
23	Competency Building for Leading Roles	18-22nd November, 2013.	MDI, Gurgaon
24	Advance Human Resource Management	December ,2013	IIM Ahmedabad
25	Managing Stress for Higher performance and work –Balance	9-11 th December, 2013	MDI Gurgaon
26	Leadership Excellence	16-18th December, 2013	IIM Kolkata
27	Finance for Non finance executive	16-20th December, 2013	MDI, Gurgaon
28	Negotiation Skills	6-8th January, 2014	IIM Indore
29	Inter Personal Effectiveness & Team Building	6-09th January, 2014	IIM Ahmedabad
30	E Governance & National e Governance Plan (NeGP)	22-24 January, 2014	ESCI, Hyderabad
31	Road Safety Management	28-30 January, 2014	ESCI Hyderabad
32	Managing High Performance Team	06-08 February, 2014	MDI Gurgaon
33	Digital & Social Media Strategies: Driving Organizational performance	24-26 Feb, 2014	IIM Bangalore
34	Team Building & Conflict Management	17-21 February, 2014	ASCI, Hyderabad
35	HRD Interventions for improving organizational performance	10-12th March, 2014	MDI Gurgaon

- 8.17.2.3 **Six Long terms courses** pertaining to (a) '53rd NDC Course, New Delhi w.e.f. 7th January, 2013 at NDC, New Delhi b) 12th Post Graduate Diploma Programme in Public Policy and Management w.e.f. 27th May, 2013 at IIM, Bangalore; (c) 39th Advance Professional Programme in Public Administration at IIPA, New Delhi w.e.f. 1st July, 2013; d) 8th Post Graduate Diploma Programme and Management 2013-14 at MDI, Gurgaon e) 69TH DSSC Course at Wellington f) 54th Post Graduate Programme in Public Policy & Management at NDC, New Delhi. **16 Police Officers** are undergoing training as on date.
- 8.17.2.4 As many as **1112 slots** were allotted for **35** different **courses** organized by various Central Armed Police Forces Training Institutions on subjects like Commando Course, Weapon & Tactics, Bomb Disposal, Un-armed Combat, Internal Security, Mob Dispersal, VIP Protection, CIJW etc.
- 8.17.2.5 There were **1673 slots** allocated in Army Training Institutions for **57 courses** organized by these institutions on the subjects of Counter Insurgency, Improvised Explosive Devices & Jungle Warfare, Night Vision Device, Thermal Sights etc.
- 8.17.2.6 **Six exclusive courses for Women Police Officers** (upto the rank of ASI to Dy. SP) were organized on the subject of '**Self Development and Conflict Management**' at five CDTs i) Central Detective Training School, Chandigarh (25th – 27th March, 2013); ii) CDTs, Chandigarh (17th – 19th July, 2013); iii) CDTs, Jaipur (29th – 31st July, 2013); iv) CDTs, Kolkata (6th – 08th August, 2013); v) CDTs, Ghaziabad (26th – 28th September, 2013) and vi) CDTs, Hyderabad (12th – 14th February, 2014) where **154 Women Police Officers** were trained.
- 8.17.2.7 **244 Workshops** were sponsored by BPR&D however only 157 Workshops could get conducted at various State Police Academies on subjects like (a) 'Gender Sensitization & Crime against Women', (b) 'Stress Management', (c) 'Improving Police Public Interface' & (d) 'VIP – Security – An Election Perspective', Victim of Road Accident, Minority Issues etc.

Foreign Training

8.17.2.8 In collaboration with Department of States, USA **16 ATA courses** were organized on various subjects as mentioned below in which **273 Policeofficers** were trained: -

S/ No	Name of the Course	From	To	Venue	No. of participant
1	ATA – 9673, Critical Incident Management Course	07/1/2013	15/1/2013	CSWT, BSF, Indore	21
2	ATA – 9449, Vital Infrastructure Security Course	21/1/2013	01/2/2013	TNPA, Chennai	16
3	ATA – 9672, Major Case Management	11/2/2013	19/2/2013	CRPF, Kadarapur, Gurgaon	14
4	ATA- 9506, Course on Cellular Communication Forensic Consultation	11/3/2013	22/3/2013	CDTS, Jaipur	12
5.	ATA – 9508, Introduction to Digital Forensics & Investigation	01.04.2013	12.04.2013	CDTS, Jaipur	09
6.	ATA – 9504, Explosive Incident Counter-measures Course	29/4/2013	14/6/2013	Moyock, USA	13
7.	ATA – 9670, Post Blast Investigation	20/5/2013	07/6/2013	Moyock, USA	24
8.	ATA – 9671, Explosive Incident Countermeasures Training Course	08/7/2013	23/8/2013	Moyock, USA	15
9.	ATA -9675, Tactical Commanders Course	02/9/2013	20/9/2013	RPA, Jaipur	18
10.	ATA – 9679, Suicide Bomber Prevention Workshop Seminar	09/9/2013	13/9/2013	Gujarat Police Academy, Karai	19
11.	ATA – 9681, Crisis Response Team	30/9/2013	01/11/2013	Virginia, USA	22
12.	ATA – 8413, K-9, Best Practices Consultation	18/11/2013	22/11/2013	Washington D.C.	12
13.	ATA -9674, Terrorist Crime Scene Investigation	09/12/2013	20/12/2013	AP PA, Hyderabad	15
14	ATA- 10037, Hostage Negotiation Training Course	13/01/2014	24/01/2014	NSG	24
15.	ATA –9669, (10054)Course on Identifying and Developing Investigation Information	27/01/2013	07/02/2013	CPR, PUNE	24
16.	ATA – 9470, Advance Explosives Incident Countermeasures	10/3/2014	01/04/2014	Moyock, USA	15
	Total				273

Out of these 16 Courses, 10 Courses were held in India and the rest 06 courses held in USA.



ATA – 9669 IDII AT CPR PUNE FROM 27Jan- 7th February 2014



**ATA-9674 Terrorist Crime Scene Investigation Course at APPA Hyderabad from
9/12/2013 to 20/12/2013**

8.17.2.9 **462 Police Officers** from SAARC Countries were trained on subjects like 'VIP Security', 'Victimology and Victim Justice', 'Forensic Sciences and Forensic Medicine', 'Cyber Crime Investigation & Cyber Forensic', 'Crime Scene Investigation', 'IED Bomb Disposal', 'Course on Intelligence Collection and Discreet enquires', 'Narcotic Dog Training', 'Battalion Commander Course', etc. in training institutes of Central Government and States. Country-wise details of officers trained are as per:

- (a) Nepal - 245 Officers
- (b) Bhutan - 57 Officers
- (c) Sri Lanka - 34 Officers
- (d) Afghanistan - 73 Officers
- (e) Others - 53 Officers

Homeland Security Dialogue

8.17.2.10 Under **Homeland Security Dialogue** between Department of Homeland Security, USA and Govt. of India, **44 Courses** under the Capacity Building were selected, out of which **27 courses** have been offered by USA.

8.17.2.11 A course on "**Cross Border Financial Investigation training**" was held at Dubai from 21.09.2013 to 27.09.2013 wherein **four officers** have been trained.

8.17.2.12 **Visits by Foreign Delegations-** During the period following delegations visited BPR&D Hqrs :-

(a) A Meeting was on 4/9/2013 at BPR&D Hqr between the US Delegation led by Mr Stu Frome, Deputy Assistant Secretary, US Department Of Homeland Security and DG BPR&D to discuss the issues relating to capacity building and sub-group and training Courses India would like to receive in FY 2014

(b) Nepal Police Delegation led by IGP Nepal, Shri Upendra Kant Aryal visited BPR&D Hqrs on 4/3/2014 to discuss following issues-

- (i) Training For Senior Police Officers of rank of SP & above
- (ii) Long –term Training on Forensics, Cyber Crime, Economic Frauds, Interrogation Techniques etc
- (iii) Indian Assistance for Upgrading their CID, CIB and Special Bureau in form of training and equipment



Nepal Police Delegation led by Shri Upendra Kant Aryal IGP Nepal at BPR&D Hqrs on 4/3/2014

(c) Visit by Indian Delegations abroad

- (i) A three member delegation headed by Special Secretary (IS) and comprising of IG/Director Training BPR&D visited US for meeting of sub-group on Capacity building at Washington DC from 17-21 May 2013 to explore areas in which to share best practices and lessons learnt by both countries and enhance capacity to detect, prevent and respond to acts of violent extremism
- (ii) A two member delegation led by DG BPR&D and comprising Director(Police) MHA visited US from 10-14 March 2014 for an on the spot assessment of training facilities under HSD at FLETC campuses, CBP facility at Harpers Ferry Virginia, Washington DC Synchronised Command Centre and an interaction with representatives of these Institutes

(d) Foreign Component under Specialist Investigator Scheme

The Developing Specialist Scheme approved by MHA has a foreign training component under which toppers of these Courses held in India are to be provided foreign exposure. Accordingly, representatives from various embassies like US, Singapore, Russia, Israel, Canada, Germany, Australia were called for soliciting views on providing training for Indian officers in their respective Police Institutes. Consent has been received from France for conducting 02 Courses on Anti-Human Trafficking and Investigation of Traffic Accidents during June-July 2014.

Training Intervention

8.17.3 The MHA has approved a plan scheme named "Training Intervention" and started in 11th Five Year Plan. The basic objective of the scheme is to identify the gaps between the required and actual policing performance and to make appropriate training interventions for bridging the gaps so that the police personnel are able to discharge their duties more effectively for accomplishing the charter of the duties assigned to them. An independent evaluation of the performance of this scheme was done by IIPA New Delhi. For continuation of the Training Intervention Scheme, **Bureau of Police Research & Development** has sought approval for the 12th Five Year Plan on 23.09.2013 for the total cost of Rs. 36.96 crore.

The Scheme has 13 components mentioned below:

- (i) Development of Human Resource Plan for 20 states/UTs/ Central Police Organisations (CPOs),
- (ii) Analysing gap between the attitude required and the existing attitude of police personnel and suggest appropriate training intervention,
- (iii) Develop and validate suitable instruments to find out the 'traits and capabilities' of each rank,
- (iv) Analysing gap between the attitude required and the existing attitude of police personnel and suggest appropriate training intervention,
- (v) Soft skill training for 6000 SHOs in 12 states,
- (vi) Developing films interactive modules and practical workbooks/manuals for 85 training subjects,
- (vii) Developing Pre-Promotional Courses for various ranks for 28 states and one Union Territory
- (viii) Developing Specialist Investigators in states Academies and Central Detective Training Schools.

- (ix) Assessing the quality of investigation in States and developing suitable Training Interventions/investigative tools (18 states/UTs).
- (x) Assessment of impact of important training programmes (15 states/UTs)
- (xi) Development of 10 mock exercises/manuals and films on Counter Terrorism
- (xii) Assessment of Training Need Analysis, training Capacity Gap and the Gap in training materials in all states/UTs
- (xiii) Production and updation of training materials

The "Training Intervention Scheme has been divided into following two parts:

(a) **Development of Training Interventions for Police personnel:** Firms have been identified for outsourcing the services under the Scheme. MoUs have been signed with 05 Firms with 07 Components. MHA has approved continuation of the Plan Scheme in 12th Five Year Plan (2012-17) on 23.09.2013 for the total cost of Rs. 36.96 Core. Study on 07 Components already in process. For 05 new Components, draft RFP is under process of approval. Expression of Interest (EOI) floated on 16.01.2014. Details of 05 new components as under: -

- (i) Training Need Analysis (TNA), assessing of Training Capacity Gap and deficiencies and gaps in training materials for various police ranks and wings in State & UTs.
- (ii) Production of training materials for various police ranks in States/UTs.
- (iii) Developing 10 mock exercise, SOPs and films for various police operations.
- (iv) Assessing the quality of investigation in States/UTs and developing a suitable intervention to ensure quality investigation
- (v) Assessment of impact of important training programme being run by States/UTs/CPOs.

(b) **Developing Specialised Investigators:** The courses conducted under this Scheme are Investigation of Cyber Crime Cases, Anti-Human Trafficking for Investigators, Advanced Technology in forensic Science/Scene of Crime Investigation, Investigation of Traffic Accident Cases, Investigation of Murder/Homicide Cases, Weapon & Tactics, VIP Security, Interrogation Techniques and Investigation of Economic Crime Cases, etc. During the year 2013-14, under the component developing core expertise in specialized fields, **72 training programmes** were organized to develop Specialist Investigator in which **1282 Officers** were trained in above subjects. However, since September 2013, after approval of continuation of Scheme in 12th Five Year Plan, 40 Courses got conducted. Details of which are as under:

<u>S/No</u>	<u>Academy</u>	<u>Courses</u>	<u>Duration</u>
1)	CDTS Chandigarh	Traffic Management	21/10/13 to 25/10/2013
2)	CDTS Chandigarh	Cyber Crime Cases	28/10/13 to 08/11/2013
3)	CDTS Chandigarh	Interrogation Techniques	04/11/13 to 08/11/2013
4)	CDTS Chandigarh	Cyber Crime Cases	10/03/14 to 21/03/2014
5)	H P A Madhuban	Bomb & Explosives	02/09/13 to 06/09/2013
6)	H P A Madhuban	Cyber Crime Cases	21.10.13 to 31.10.2013
7)	H P A Madhuban	Economic Crime Cases	11.11.13 to 22.11.2013
8)	H P A Madhuban	Cyber Crime Cases	09.12.13 to 20.12.2013
9)	H P A Madhuban	VIP Security	06/01/14 to 10/01/2014
10)	H P A Madhuban	Forensic Science	03/02/14 to 14/02/2014
11)	P P A Phillaur	Economic Crime Cases	10/03/14 to 22/03/2014
12)	PRTS Indore	Cyber Crime Cases	10.02.14 to 22.02.2014
13)	R P A Jaipur	Anti-Human Trafficking	30/09/13 to 04/10/2013
14)	R P A Jaipur	Murder/Homicide Cases	20/01/14 to 24/01/2014
15)	R P A Jaipur	Economic Crime Cases	27/01/14 to 07/02/2014
16)	R P A Jaipur	Cyber Crime Cases	03/02/14 to 14/02/2014
17)	R P A Jaipur	VIP Security	17/02/14 to 21/02/2014
18)	R P A Jaipur	Cyber Crime Cases	03/03/14 to 14/03/2014
19)	R P A Jaipur	Murder/Homicide Cases	03/03/14 to 07/03/2014
20)	R P A Jaipur	Anti-Human Trafficking	03/03/14 to 07/03/2014
21)	KTDS PA Tripura	Murder/Homicide Cases	10/02/14 to 14/02/2014
22)	KTDS PA Tripura	Interrogation Techniques	03/03/14 to 07/03/2014
23)	KTDS PA Tripura	Traffic Accident Cases	10/03/14 to 14/03/2014
24)	K P A Thrissur	Bomb & Explosives	24/09/13 to 28/03/2013
25)	K P A Thrissur	Economic Crime Cases	21/10/13 to 25/10/2013
26)	K P A Thrissur	Cyber Crime Cases	21/10/13 to 25/10/2013
27)	K P A Thrissur	Economic Crime Cases	04/11/13 to 08/11/2013
28)	K P A Thrissur	Cyber Crime Cases	04/11/13 to 08/11/2013
29)	K P A Thrissur	Anti-Human Trafficking	27/01/14 to 31/01/2014
30)	K P A Thrissur	Anti-Human Trafficking	10/02/14 to 14/02/2014
31)	I R T E Faridabad	Accident Investigation	15/10/13 to 19/10/2013
32)	I R T E Faridabad	Accident Investigation	16/12/13 to 20/12/2013
33)	I R T E Faridabad	Accident Investigation	03/02/14 to 07/02/2014
34)	I R T E Faridabad	Accident Investigation	10/02/14 to 14/02/2014
35)	I R T E Faridabad	Accident Investigation	03/03/14 to 07/03/2014
36)	I R T E Faridabad	Accident Investigation	10/03/14 to 14/03/2014
37)	CDTS Kolkata	Economic Crime Cases	21/10/13 to 01/11/2013
38)	CDTS Kolkata	Cyber Crime Cases	18/11/13 to 29/11/2013
39)	Sher-E-Kashmir	Economic Crime Cases	23/09/13 to 28/09/2013
40)	CBI Academy, GZB	Cyber Crime Cases	21/10/13 to 25/10/2013
41)	CBI Academy, GZB	Cyber Crime Cases	16/12/13 to 20/12/2013
42)	CID Jharkhand	Economic Crime Cases	17/02/14 to 28/02/2014
43)	CID Jharkhand	Traffic Accident Cases	10/02/14 to 15/02/2014

44)	CID Jharkhand	Forensic Science	17/03/14 to 29/03/2014
45)	CID Jharkhand	Cyber Crime Cases	03/03/14 to 15/03/2014
46)	P T C Daroh (HP)	Murder/Homicide Cases	15/01/14 to 21/01/2014

- (i) For developing pre-promotional courses of various ranks, the Agreement (main and additional) has been signed with Mahatma Gandhi Institute of Public Administration, Chandigarh. The inception report has been submitted by the firm and the work has further started.
- (ii) Additional Agreement has been signed with Wipro Limited, Gurgaon for the following two components of the Scheme:
- To analyse gap between the attitude required and the existing attitude of police Personnel and to suggest appropriate training interventions.
 - To develop and validate suitable instruments for finding out the desired 'Traits and Capabilities' of each rank.
- (iii) Main agreement and additional agreement has been signed with M/s Genesis Media Pvt. Limited on 01.01.2013 for the Component "Developing Films, Interactive Modules, Online Modules and Practice Workbooks/Manual etc. under Training Intervention Scheme.
- (iv) Main Agreement and additional agreement has been signed with M/s IL&FS for following 02 Components of Training Intervention Scheme on 04.01.2013:
- Assessing the desirable performance and actual performance of each rank (Constable to Dy. SP) in 12 States/UTs
 - Development of Soft Skill training (Listening, Counselling, Communication, Writing, Time & Stress Management etc.) to 6000 SHOs in 12-14 States and UTs.
- (v) Under the Human resource Development component of the Scheme, M/s Ranstad has studied a single state (Andhra Pradesh) and has submitted its report. The firm has been asked to split the report in two parts i.e. one for **Seemandhra** and the other for **Telengana**. The firm has now submitted the report, which has been sent to DG, Andhra Pradesh State for validation and comments.
- (vi) The firm has also conducted study on the HRD Plan of BPR&D and submitted the report, which is under process of validation.
- (vii) A **Project Monitoring Unit (PMU)** is being setup for monitoring and implementation of the entire Scheme.

Developing Core Expertise

8.17.4 . Same as Para **8.17.3 - (b)** above.

National Institute of Traffic Management & Research

8.17.5 Under the 12th Five Year Plan, provision for establishing the National Institute of Traffic Management & Research has been kept. PR&D is in the process of establishing this Institute. The objectives of the institute in brief are, to develop SOPs for the traffic management, conduct Training Courses for the Police Personnel in investigation of traffic accident cases, test and evaluate the new technology and equipment for enforcement and regulation of traffic, study the traffic problems in various metros & other important cities and suggest the remedies, give stimulus to inter-department research on traffic issues, etc.

Preparation of the detailed Project Report has been entrusted to 'Institute of Road Traffic Education (IRTE)'. Land has been allotted for Traffic Institute adjacent to CAPT Bhopal and the construction works assigned to NPCC. SFC yet to be approved.

National Institute of Coastal Policing

8.17.6 Under the 12th Five Year Plan, provision for establishing the National Institute of Coastal Policing has been kept. The brief objectives of this institute are to conduct Training Courses for Coastal Police Forces of the Country, to act as a research and coordination centre on the issues of Marine Policing and Coastal Security, to develop standard operating procedures and best practices for Coastal Police in States and UTs.. The States of Gujarat, Maharashtra and Andhra Pradesh have shown interest to offer the land for the proposed institute. BM Division of MHA is pursuing the acquisition of land. BPR&D has requested MHA to clarify whether BM Division of MHA will set-up the Institute or otherwise. Further, BPR&D has requested for allotment of funds to the tune of Rs. 400 Core if BPR&D is to set-up the Institute. Decision from MHA is awaited.

Counter Insurgency & Anti-Terrorist (CIAT) School

8.17.7 In order to tackle the menace of left wing extremism/terrorism, the Government of India has funded for setting up of 21 Counter Insurgency and Anti-Terrorist (CIAT) Schools in 09 LWE affected States i.e. Assam(3), Bihar(3), Chhattisgarh(4), Jharkhand(4), Nagaland(1), Manipur(1), Odisha(3), Tripura(1) and West Bengal(1) for training the police personnel in these states. Out of the total 21 CIAT Schools

proposed , twenty are functional. During the period w.e.f. 01.03.201 to 31.03.2014, **10796 police** personnel were trained in these CIAT schools.

8.17.7.1 Independent evaluation of 8 CIAT schools was got done through IIPA, New Delhi. The SFC of these CIAT Schools was got approved for continuation during 12th Plan period for five years on 20.09.2013 with the approved cost of Rs.99.77 crore. The revised MoU being signed with all the States concerned. During the current five year plan a sum of Rs.7 crore was released to the four States (i.e. Nagaland – Rs.1 Crore, and Rs. 2 Crore each to Chhattisgarh, Odisha and Jharkhand).

8.17.7.2 Scope of Scheme has been widened during **12th Five Year Plan**

- (i) The salary of instructors in these CIAT schools has been enhanced by 30 – 40%, and the supporting staffs like LDC, Driver, Cook, Sweeper, Helper etc. has been provided for each CIAT school.
- (ii) MHA Vide their OM dated 05.03.2014 have approved to set up 04 new CIAT Schools in (i) CTC Lethpora, Srinagar, J&K, (ii) Pune at Hadasar, Ramtekdi, Maharashtra, (iii) Seemandhra, and (iv) Telengana. The Total cost is 99.77 Core during 12th Five Year Plan.
- (iii) 02 Meetings of Nodal Officers of CIAT Schools were conducted by BPR&D to review the progress of CIAT Schools
- (iv) A meeting under chairmanship of Sh. K. Vijay Kumar, Sr. Security Advisor (Naxal Management), MHA conducted on 26.11.2013 attended by Nodal Officers of all CIAT Schools wherein various issues related to CIAT Schools were discussed.
- (v) A Board has been constituted by BPR&D for Revision of Syllabus of Training of CIAT Schools and Standardization of Infrastructure including Equipment.

The Board has submitted the report, however certain observations on the basis of comments of Sr. Security Advisor (NM), MHA have been pointed out which is being rectified by Board and report will be submitted shortly.

Central Detective Training Schools(CDTs)

8.17.8

- (a)The Ministry of Home Affairs has approved plan outlay of Rs. 65.14 Crore for setting up of new Central Detective Training School at Ghaziabad (UP). The MOU has been signed with NBCC for construction and development of infrastructure for CDTS, Ghaziabad during the month of August 2013. The mobilization advance of RS. 8.86 Crore has also been released to NBCC construction agency, for undertaking various construction activities. Drawing of buildings of CDTS has been finalized and construction works started.

- (b) For setting up of a CDTS in Jaipur, land has been identified at Dhami Kalan Village, Distt Jaipur, Rajasthan for which cost of land has been paid to Jaipur Development Authority, Rajasthan. Possession of land is in process. SFC of the Institute along with draft estimate has been forwarded to MHA for approval. Presently the institute is running at CPDW building.
- (c) In respect of CDTS Hyderabad, the construction of remaining work for New Training Block and Gymnasium is under progress. Construction of Mess Building completed.
- (d) Presently, five Central Detective Training Schools (CDTSs) are functioning under the aegis of BPR&D and are located at Chandigarh, Hyderabad, Kolkata, Ghaziabad & Jaipur. These Training Institutions have been imparting training in Advanced Scientific methods in Crime Investigations to the Officers from States, Centre and Foreign. From 01.01.2013 to 31.03.2014, **227 Courses** have been organised so far in which **4441** number of persons have been trained.
