

**Minutes of the Meeting of the
Heads of Police Training Academies and Training Directorates held on
24th May, 2016 at BPR&D HQrs, New Delhi**

1. A one day Conference of Heads of Police Training Academies and Training Directorates was held at BPR&D Conference Hall, Block No. 04, Ground Floor, CGO Complex, Lodhi Road, New Delhi – 03 on 24.05.2016 to discuss the training related issues i.e. E-Learning/Distance Learning, SOP for Medal/Trophy, Preparation of Quality Training Material, Common Web Portal for Police Training and Actionable points of PM's Directives related to training and Modernisation, during DsGP/IsGP Conference, 2015 etc. in which Senior Police Officers from States/UTs/CPOs/CAPFs attended. The conference was chaired by Dr. Meeran C. Borwankar, DG, BPR&D.
2. List of officers who attended the meeting is enclosed as **Annex. – 'I'**.
3. Sh. Parvez Hayat, ADG BPR&D welcomed the chief guest Dr. Meeran C. Borwankar, DG, BPR&D. He appreciated the overwhelming response of participating heads of training institution coming from States/UTs and CAPF/CPOs. He urged everyone for a meaningful and fruitful day long discussion.
4. A précis on **"Crowd Control"** written by Sh. P.P.S. Sandhu, IPS was released during the conference.
5. Mr. Pramod Verma, DIG (R&CA), BPR&D gave a brief introduction of the Chief Guest Dr. Meeran C Borwankar and requested her to inaugurate the session.
6. DG, BPR&D welcomed all the officers. In her inaugural speech, she emphasized for improving both the content and methodology of training. She said that there are many technological aids which are required for improving training skills, content and methodology.

7. First Session on **E-Learning/Distance Learning** was started by Sh. Nawal Bajaj, IG, MPA, Nashik, Maharashtra. Initiating the discussion, he expressed his experiences and views on E-Learning/Distance Learning. Key points emphasized by him are listed below which underscore the importance of e-learning.
 - a. Need for In-Service Training for all officers
 - b. Limitation in conducting training like space, infrastructure, time, manpower, funding, leadership, willingness for the training.
 - c. Lack of resource persons in smaller cities
 - d. Lack of quality content and methodology
 - e. Availability of technology and successful modules in e-learning mode.

8. Sh. K. Venkatesham, ADG (Trg.), Maharashtra suggested that every officer should get at least six days training in a year. He emphasized more on content development and suggested that we should engage professional content developer/ agencies to develop the contents in vernacular language for better improvement of police training.

9. DG, BPR&D suggested all the officers to visit e-learning **websites like www.coursera.org**. There are interactive video available in such website on different courses, followed by self-assessment tests. She suggested that these are the best formats available and States can go ahead with that and replicate these formats for better improvement of training.

10. Sh. Nawal Bajaj suggested following resources required for E-Learning:
 - a. Technical manpower
 - b. Data Centre with heavy duty server
 - c. Learning Management System
 - d. Studio
 - e. Content Providers
 - f. E-Content Developers
 - g. Assessment Teams
 - h. Enabling orders for other administrative work for smooth functioning of training and work
 - i. Funding for content development

11. He also elaborated following stages in Content Development for E-Learning:
- a. Identification of subjects/modules to be offered
 - b. Identification of nodal officers for content creation
 - c. Training of nodal officers on virtual training and course development
 - d. Training of system administrator on LMS and Hardware
 - e. Identification of subject matter experts
 - f. Formation of quality assessment team.
12. He described the various stages involved in E-Content Development for E-Learning:
- a. Procurement of learning management system
 - b. Empanelment of E-Content Developers
 - c. Creation of a Data Centre with high servers
 - d. Dedicated broadband leased line
 - e. Construction of studio with high definition video and audio recording facilities
 - f. E-mail and mobile numbers of all officers (users)
 - g. Backend integration of Training Directorate and establishment branches.
13. **DG BPR&D** emphasized that sharing of e-content should be adopted by each training academy/institution. She said if e-learning material is available in a State, then other State should translate it in a language of their choice at a cost less than 50% of the cost of development and use it for improvement in training.
14. Sh. Nawal Bajaj described the steps involved in running courses in E-Learning:
- a. Enabling GR/DGSO
 - b. Running of the pilot
 - c. Feedback and Evaluation
 - d. Sensitization and training of the users
 - e. Recordkeeping and integration
 - f. Continuous addition of new courses/modules for varied users
 - g. Administrative incentives/disincentives

15. Sh. Nawal Bajaj also introduced a web-module developed by Maharashtra Police i.e. www.esikshak.mpanashik.gov.in on E-learning platform. He explained how to work on it and its various features. DG, BPR&D requested all the States/UTs/CPOs/CAPFs to adopt this approach and informed that it will be circulated to all concerned. They can translate the same in English or any other language based on their requirement.

16. Dr. Suruchi Pant, representing United Nation Office on Drugs & Crime (UNODC), gave a presentation on “**Global E-Learning Programmes**”. She started with an introduction of UNODC and its work. Key points of her presentation are as below-

- a. Knowledge must be imparted where and when it is needed
- b. E-Learning of UNODC is Interactive
- c. UNODC have 330 modules; 21 courses in 12 languages
- d. UNODC have 11300 Users in 180 Countries since November, 2014
- e. UNODC have its dedicated IT Team for South Asia

17. Dr. Suruchi Pant further explained salient features that is useful for E-Learning like Impact Assessment, Periodic Up-gradation, Remote Troubleshooting. She also explained the key strength of E-Learning- Robust, Cost Effective, Customized Training, Interactive, Resource enhancement, flexible etc. She also suggested all delegates to visit <http://www.unodc/elearning> for more information about E-Learning, initiative of UNODC.

18. Ms. Sikha Chhibar, Research Officer, (Commonwealth Human Right Initiative) CHRI, gave a presentation on “**Virtual Police Station**”. She informed that this is an interactive training tool which combines learning of law and procedure with technology. She showed through video, the environment and duties of police stations and its officers. DG, BPR&D suggested all the officers to develop similar e-content for effective training.

19. Questions/Answers Session/Discussion:

- a. To a query whether E-Learning is different from Refresher Course and Basic Training, Ms. Sikha Chhibar, replied that it is made for both.

She further said that a large no of modules can be used to address various aspects of training of police personnel.

- b. DIG, NCRB Sh. Sandeep Mittal said that NCRB has 88 modules at this time. DG BPR&D suggested to share it with all States/UTs/CAPFs/CPOs.
- c. To a query of Ms. Renuka Mishra about the kind of training material like CD, book given to trainees, Dr. Venkatesham explained that they are given digital kits, PPT, Learner Notes etc. and they have around 988 topics for constable training right now.
- d. To a query on gap in training infrastructure, Sh Abhay, IG, BPR&D replied that BPR&D conducted the study about infrastructure and found that there is a huge gap. He also informed that BPR&D/ MHA recommended to 14th Finance Commission Rs. 21000 crore for Police Training, but no fund has yet been allotted for police training.
- e. Sh Michi Paku, Principal PTC, Arunachal Pradesh requested BPR&D to provide contact numbers, email IDs, presentations and other related documents to all representatives for further action. DG, BPR&D directed Training Division to post it on BPR&D website.

20.The second session on simplification of SOP for training medal & trophy was set into motion with brief introductory remarks by Shri. B.S. Jaiswal, DIG (Admn/ Trg) on SoP for Training Medals and Trophies. SoP for Union Home Minister Trophy for best training institution and medal for best trainers were issued in 2015 and MHA has recently issued notification on this. A Committee was formed for training medals at BPR&D level. 3 committees were constituted for trophies in respect of training institutes of CAPFs/CPOs and zonal committees for the best zonal

training institutes. The following points were briefly discussed to achieve a consensus:

- a. Assessment methodology
- b. Assessment parameters
- c. Assessment category
- d. Visit to training institutions by the Committee
- e. Assessment levels and multiplicity
- f. Self-Assessment based evaluation of training institutions
- g. Spot test of trainees and trainers by the committee

21. Shri V.S. Yadav, IG Training, CRPF gave a power point presentation on simplification of SoP for training medal & trophy. The following points were highlighted by him:

- a. He agreed with existing Tally of medals.
- b. In category of medals, he suggested that it should be left to the organization to decide nominee.
- c. On quota of medals he suggested equitable distribution for CAPFs and more nominees for outdoor as well as NGOs/ OR categories.
- d. Certificate and cash rewards with medal should be there as an incentive.
- e. Regarding eligibility criteria he suggested that 2 years criteria should be retained but, 3 years duration in training academy can be relaxed.
- f. Elaborate marking criteria is not required. Detailed citation clearly brings about work done/achievements along with supporting documents. No marking needed to be done by institution level committee.
- g. In level of selection, it was suggested by him that two levels are sufficient for Institution and Headquarters level committee. He stressed that suitability of the candidates should not only be judged on the basis of ACRs, previous awards and length of service but citations should also be given proper weightage. Other factors may be deciding factor in case of tie.
- h. He suggested that trainees attached with regular training institutions and fulfilling the criteria, should only be considered
- i. In Assessment Methodology, he suggested that existing SOP must

retain the visit of committee to ensure proper Objective assessment

- j. In Assessment Parameters he suggested that one additional category of Indoor may be added.
- k. In visit by the committee, he suggested that visit by the committee is necessary to verify claim.
- l. In Assessment levels he suggested that the present system may be continued for greater objectivity.
- m. In Self-Assessment based evaluation he observed that institutional biases will creep in if assessment is solely based on citations.
- n. In Spot test of trainees and trainers by committee, he gave two suggestions which are as follows: (a) it is necessary to verify claim randomly; (b) only trainers should be tested instead of both trainers and trainees.

22.DG BPR&D appreciated the efforts made by Sh V.S. Yadav, IG (Training) CRPF on elaborate discussion on various points of SoP for medal and trophy.

23.Sh Devdutt Singh, DIG (Pers), CISF observed that SoPs for Medal/Trophy and its parameters can be revisited and we can request the training institutes to give their desired parameters on which they would like to be judged. He also observed that all institutions were not at the same level in terms of resources and infrastructure so SoP should appropriately factor into it.

24.Shri K. Venkatesam, ADG (Trg) Maharashtra said that they visited Tamil Nadu Police Academy(TNPA), Andhra Pradesh Police Academy (APPA), Greyhound and they found that there are certain things which can be improved on various items and some marks can be given for extracurricular activities. Training methodology has not got much weightage. About Tamil Nadu Police Academy he mentioned that they did not have cadres, No ISO certification is there in Maharashtra and visits by neighbourhood villagers often take place. On September 5th, i.e. on Teachers' Day they gave medals to staffs of Training Directorate and now they developed Gym facilities, mess management etc. in the academy. During his visit to Karnataka Police Academy(KPA), they learnt

many things like beautiful animation, best practices which are being carried for better understanding including photographs. He also informed that Central and State Police Organization were invited for external review of every chapter of training material.

25. **The Session** of the Conference was on “**Preparation of quality training material**”. In this session Sh. Nawal Bajaj, IG, Maharashtra Police Academy spoke about Training Need Analysis (TNA) and its application in preparation of quality training material. He explained the methodology used by Maharashtra Police to conduct TNA and its use in preparation of training material. He also expressed his willingness to share training material developed by Maharashtra Police. Many delegates requested BPR&D to circulate among all states, the training material developed by Maharashtra Police so that they can get it translated for using in their police academy.

26. Sh. M.M. Anarwala, Principal PTC Junagarh, Gujrat shared experience of Gujrat Police in development of quality training material by engaging private agencies. He gave a presentation in which he displayed some e-material developed by the academy. The academy has developed 84 modules. DG/ BPR&D requested him to share with all stakeholders.

27. Sh. Sandeep Mittal, DIG, NICFS shared his experience of developing “**A Forensic guide for crime investigators-SOP**” in detail. He explained the process of drafting each and every chapter of the above guide in detail. He dwelt upon how they had identified the requirement and problem faced by field officers; how they used experts as lead and contributing authors; how they incorporated real life cases and published the same in English and Hindi. He suggested translating it and publishing in State specific languages.

28. Regarding availability of standard training film, Sh. Rajeev Sabharwal, JD, SVP NPA suggested everyone to visit SVP NPA Hyderabad as all kinds of standard training films are available in NPA Library.

29. Sh. Abhay, IG (Trg.), BPR&D apprised all the delegates that BPR&D has sufficient fund for publication of training material. He requested all the officers to prepare good quality training material like small handbook/booklet for the benefit of police officers particularly the field level functionaries like SIs/ Inspectors. He also requested all delegates to provide the good training material developed by them to BPR&D with the assurance that BPR&D would like to publish it and distribute it to all.

30. The fourth session of the Conference was on “**Development of Common Training portal**”. In this session Sh. Abhay, Director (Trg.), BPR&D explained the utility of inviting online nominations of the Police officers for training. He explained the ISTM and DOPT model of inviting online nominations and the process followed by them.

31. Sh. Vipul Kumar, DIG Karnataka Police Academy explained the concept of common portal for police training and its utility. He also pointed out the difficulties involved in making common portal for police training functional. He emphasized that high level of commitment and motivation on the part of participating Central/State Police Training Institutes/Universities is a prerequisite for effective implementation.

32. In combined Question/answers session, following points emerged:

- a. All the delegates agreed with the idea that a common web portal for police training is the need of the hour to facilitate online nominations and sharing of training material among police training institutions. Common web portal should be accessible to every police officer using allotted log in/password so that any police officer can contribute to it.
- b. Sh. Ashok Kumar Sharma, IG (Trg.), BSF apprised that BSF have their own website with sharing option which is being used in all BSF training academies. He suggested everyone to use web based sharing using 'share point'. He also offered that BSF is ready to share the material uploaded on their website. DG, BPRD suggested all the representatives to replicate this for the further improvement.

- c. Sh. Sandeep Mittal suggested that BPR&D should identify experts on police training from all over the world and share the list with the police training institutions.
- d. Sh Ish Kumar, Director, TSPA (Telangana State Police Academy) apprised that for outdoor training, TSPA have developed several precis. He also pointed out that they don't have drill manual in Telugu. IG (Trg.) BPR&D apprised that BPR&D has updated the Drill Manual which can be translated for this purpose.
- e. Sh Rajesh Dewan, DG Training, Kerala sought help from BPR&D in improving training academy and BPR&D's assistance in field.
- f. Sh Kuldeep Singh, Director, Punjab Police Academy (PPA) raised three points:
 - 1. BPR&D should lay down minimum standards for different aspects of training centres;
 - 2. These standards should be of different levels like Silver, Bronze and Gold;
 - 3. Creditation should be given both for the training centres and trainers.
- g. DG BPR&D appreciated the points raised by the Director PPA and suggested to include it for elaborate deliberation.
- h. Sh. Abhay IG (Training) BPR&D raised an issue that many states did not send nomination for medal and trophies. He urged the representatives for sending the nominations for both medal and trophies in time.

33. In the fifth session on actionable point related to Training and Modernisation Division discussed during DGsP/IGsP Conference -2015, Sh Abhay, IG (Trg.) gave a presentation on actionable points related to training on Prime Minister's Directives during DGsP/IGsP Conference, 2015 and apprised all about five actionable points related to training of said conference:

- a. Para 14: Utilising Infrastructure available during lean period for training.

- b. Para 15: Creation of in-house Yoga training capabilities in Police.
 - c. Para 23: Police officers to train subordinates on technologies etc.
 - d. Para 29: Aptitude test for recruitment, inclusion of skills in recruitment.
 - e. Para 30: Police training to be focused on younger age group, women etc.
34. IG (Trg.), BPR&D requested DGSP/IGSP of States/UTs and Heads of CPOs/CAPFs to take expeditious action and to send ATR. He also requested that the nominated nodal officer(s) should remain in touch with BPR&D whose responsibility is to ensure implementation of the actionable points.
- 35.IG (Trg.), BPR&D apprised that BPR&D so far received nomination of nodal officer(s) from 27 States/UTs and 16 CAPFs/CPOs only and requested other States to send ATRs immediately.
- 36.On the discussion about the progress made on the actionable points of DsGP/IsGP Conference 2015 related to **Modernization Division** of BPR&D, following representing officers from States/ UTs also joined the session-
- a. Sh. Sanjay Sahay, ADGP, Karnataka
 - b. Sh. Sanjay Kundu, ADGP, Himachal Pradesh
 - c. Sh. Neeraj Sinha, ADGP, Jharkhand
 - d. Sh. Pradeep Vyas, ADGP, Rajasthan
 - e. Sh. Anil Pratham, ADGP, Gujarat
 - f. Sh. P. Vijayan, DIG, Kerala
 - g. Sh. Lallian Mawia, SSP, Mizoram
 - h. Sh. Manish Agarwal, SP, SCRB
 - i. Sh. Rajendra Prasad, Commandant, CRPF
 - j.
- 37.Dr.Nirmal Kumar Azad, IG (Adm/ NPM), BPR&D gave a brief presentation about the progress made by Modernization Division of BPR&D on following items of DsGP/IsGP Conference 2015: -

- a. ITEM 6: Preparation of a proper roadmap for implementation /concept of “SMART” Police.
- b. ITEM 8: Fixing Parameters for grading the police stations and seeking own feedback either online or by filing up forms on the parameters for accessing its performance. Improving infrastructural facilities at PSs which are graded higher.
- c. ITEM 71: Need for involvement of the Central Government in developing uniform application for various services so that all Police stations in all the States/ UTs in the country could be on the same page in terms of services delivery to the people.
- d. ITEM 76: Policing to be citizen and sensitive. The services should be provided in a time bound manner with provisions of penalty for defaulters.
- e. ITEM 77: Integrated Traffic Management Systems should be part of ‘Smart City’ project (100 cities).

38. After a detailed discussion on all above points, following decisions were taken in regard to the actionable points of DsGP/IsGP Conference 2015 related to **Modernization Division** of BPR&D –

- a. All States/UTs Police will submit the Action Taken Report on all the points mentioned in the Roadmap prepared by BPR&D for implementation of Concept of SMART Policing. DG, BPR&D suggested that a copy of Roadmap be again sent to all the stakeholders through email for taking appropriate action at their end.
- b. As pointed by Shri Sanjay Kundu, ADGP Himachal Pradesh, MHA may be requested for allocation of targeted funds for implementation of SMART Policing.
- c. The Performance Measurement System prepared by Rajasthan Police has covered almost all the parameters which are required

for assessing the performance of any Police Stations. The matrix prepared by Rajasthan Police may be shared with all the stakeholders for offering their comments and suggestions on the issue.

- d. Various States/UTs Police have already enacted/implemented the 'Right to citizen services act' in order to introduce hassle free delivery of public services to their citizens. BPR&D may collect and compile the information from various such States/UTs and prepare a document for implementing uniform application for various services in terms of service delivery to the people in the time bound manner with provision of penalty for defaulters.

39. After the closing remarks by the DG, BPR&D, the meeting concluded with a vote of thanks to the chair.

Annexure-I

Names of Participants from States/UTs/CAPFs/CPOs attending the Meeting of Heads of Police Training Institutions on 24th May, 2016.

Sl no	Name	Designation	Contact Details	Presenting Posting	Office Address	E-mail
1.	Shri Lalbiaktluanga	Principal, PTS Mizoram	98623-22978 (M)	Principal, PTS, Thenzawal	Principal, PTS, Serchhip, Dist. Mizoram	tluangtea.mps@gmail.com
2.	Shri Navin Agarwal, IPS	ADGP (TRG), J&K	0194-2443019	PHQ J&K Srinagar	ADGP Trg PHQ J&K Srinagar	navinagarwal.ips@gmail.com
3.	Shri Kh. Chandramani Singh, IPS	Director, MPTC, Pangei, Manipur	094360-20777	Director Manipur Police Trg. College Pangei, Manipur	Director Manipur Police Trg. College Pangei, Manipur	-
4.	Shri N.N. D. Dubey	DIG (Adm), NIA	96549-58818 (M)	NIA Hqrs. Delhi	7 th Floor, NDCC-II, Jai Singh Marg, New Delhi-110001	dig1.delhi.nia.gov.in
5.	ShriPuran Singh Rawat, IPS	DIG/Principal PTC, Narendra Nagar, UK	98373-13208 (M)	Principal PTC	Narendernagar, Dist. TehriGarhwal, Uttrakhand	viceprincipalptcu@gmail.com
6.	Smt. NeeruGarg, IPS	Principal, ATC Haridwar, UK	94111-14546 (M)	Principal, Armed Trg. Centre	Haridwar Uttarakhand	neerugarg1@yahoo.co.in
7.	S.DavidsonDevasirvatham, IPS	IGP Chennai	9443264555	Welfare	Police Hqrs. KamarajarSalai, Chennai	dave040168@yahoo.co.in
8.	Shri Lhari DorjeeLhatoo, IPS	DIG, SPG	98101-45240 (M)	DIG SPG	9RCR	lharidl.nia@gmail.com
9.	ShriMadho Singh	Deputy Director (P&C), NCB	90133-11971 (M)	NCRB West Block Wing-V	R.K. Puram New Delhi	ddp-ncb@nic.in
10.	Shri F.G. Kharshiing, IPS	Commandant, Meghalaya	9436100424 (M)	Comdt. 6 th BN New Delhi	Police Lines Vikas Puri New Delhi	CO1MLP@YAHOO.COM
11.	Shri K.K. Sindhu, IPS	Director HPA, Madhuban, Haryana	0184-2380101(O) 08130990000	Director HPA	Director HPA, Madhuban, Haryana	directorhpambn@yahoo.co.in
12.	Shri A.S. Chawla, IPS	IG (Adm), Haryana	0172-2586224(O) 98117-80000 (M)	IGP Adm. PHQ Sector6, Panchkula	PHQ Sector6, Panchkula	arshindersingh@gmail.com
13.	ShriAnjani Kumar, IPS	IG/Director JR RPF/Academy, Lucknow	09794836141 (M)	Jagjivan Ram RPF Academy, Lucknow	Jagjivan Ram RPF Academy, Lucknow	
14.	ShriMichiPaku, IPS	Principal, PTC Arunachal Pradesh	94360-59990 (M)	Principal PTC Banderdewa	Principal PTC Banderdewa Dist. Papumpara	prnptchdw@gmail.com
15.	Shri Sanjay Pillay, IPS	ADG (Trg.), Chhattisgarh	002(M)	ADG(CISF/ST F/Trg/Rech.)	Police Hqrs. Raipur	Sanjay.pillay@yahoo.in
16.	ShriAnand Kumar Tiwari, IPS	Director SPA, Chandkhuri, Chhattisgarh	000 (M)	Director, Chhattisgarh State Police Academy	Director, Chhattisgarh State Police Academy, Raipur	anandtiwari52@yahoo.in
17.	ShriVipul Kumar, IPS	DIGP/Director, KPA, Karnataka	0821-2522057 (O) 0821-2520338(R)	Director KPA	Director KPA	directorkpa@ksp.gov.in

			94808-00302 (M)			
18	Shri S. M. Narvane, IPS	ADGP/Director BPSPA, Odisha	94370- 55401(M)	ADG (T) & Director BPSPA	BPSPA Ransingpur Bhubaneswar	dir.bpspa@nic.in
19	Brig Surendra Mehta	DIG, NSG		DIG (Trg Centre) NSG	NSG Manesar Gurgaon	Surenmehta62@yahoo.in
20	Shri Rajesh Dewan, IPS	DGP (Trg), Kerala		Trivandrum Kerala	PTC Trivandrum Kerala-695014	rajeshdewanips@gmail.com
21	ShriKuldeep Singh, IPS	Dir (PPA), Phillaur	9417404044 (M) 98159-39300	Dir (PPA), Phillaur	Dir (PPA), Phillaur	KULDEEPSINGHIPS@GMAIL.COM
22	Ms. Anita Punj, IPS	IGP(Trg), Punjab	98786-06666 (M)	IGP Pers & Trg.	411, Punjab Police Hqrs. Sector-9 Chandigarh- 160017	anitapunj@gmail.com
23	ShriK.Martin Pienyu, IPS	DIG(Trg), Nagaland	03862-240410	DIG (Trg & Border) Chumukedima Nagaland	DIG (Trg & Border) Chumukedima Dist. Dinapur, Nagaland	kmertinpienyu@gov.in
24	Shri Rajiv Ranjan, IPS	SSP, Puducherry	09899047181	SSP, Puducherry	Phq Duman Street Puducherry	rejeevranjan21@hotmail.com
25	Dr. K. Venkatesham, IPS	ADG (Trg), Maharashtra		ADG (Trg), Maharashtra	DGP Office Opp. Regal	adgtrg02@gmail.com
26	Shri Jagbir Singh	IG (TS), Hyderabad, CISF	040-27872999 040-27863997	IG (T.S. & Director, NISA	NISA CISF Campus Hakimpet, Hyderabad	SINGHJAGBIR84@GMAIL.COM
27	Smt. A. Y. Priya	DIG (Trg), CISF	011-24360716	CISF Hqrs. New Delhi	13 CGO Complex New Delh	rohitpriya@gmail.com
28	Shri Prem Singh	DIG (Trg), ITBP	95309-03273	DTE GEN. ITBP, HQ AS DIG (TRG)	CGO Complex Block-2 Lodhi Road New Delhi- 110003	Prem Singh64@rediffmail.com
29	ShriSandeep Mittal, IPS	DIG, LNJN NICFS	095609-98888	LNJN NICFS (MHA)	Sector-3, Rohini Delhi	DIG.NICFS@NIC.IN
30	Shri Rajeev Sabharwal, IPS	Jt. Dir (BC & R), NPA	24013775 (O)	Jt. Director (BC&R) SVNPA	SVNPA, Shivarampally, Hyderabad Telengana	RSABHARWAL@SVPNAP.GOV.IN
31	Shri Manoj Kumar Lall	Jt. Dir (Trg), IB	81302-22688	IB	35, SP Marg	
32	ShriSudhir Pratap Singh, IPS	ADG(Trg), CRPF	98104-08182	ADG(Trg), CRPF	Block-10 R K Puram	SUBHIRPRATAP@HOTMAIL.COM
33	Shri V. S. Yadav, IPS	IG (Trg), CRPF	98681-41852	IG (Trg) CRPF	7 th floor, East Block-10 R.K. Puram New Delhi	Vsy87@yahoo.co.in
34	Shri M.P.S. Negi, IPS	IG, CRPF Academy, Kadarpur	99682-60155	CRPF Acadmy Kadarpur, Gurgaon (Haryana)	CRPF Acadmy Kadarpur, Gurgaon (Haryana)	mpsnegi@crpf.gov.in

35	Shri A. K. Maliwal, IPS	DGP (Trg), West Bengal	098301-07737	DGP Training 2 nd floor Araksha Bhawan, WB	Block DJ Sector-II Salt Lake Budhan Nagar Kolkata	trgbranchwbp@gmail.com
36	Shri Hemant Toppo	DIG, Jungle Warfare School, Jharkhand	94317-06131 94311-40138	Principal JWS, Netrahat, Jharkhand	Principal JWS, Netrahat, Jharkhand	Hemant.toppo.ips@gmail.com
37	Smt. Renuka Mishra, IPS	IG (Pers), SSB	26188211 (O) 26188211(F) 96500-97367	IG P&T SSB	Force Hqrs SSB east block V R K Puram New Delhi	Renukamishra67@gmail.com
38	Suresh Chand Yadav	DIG, BSF	07524-274200 (O) 07524-274100 (F) 09425120477 (M)	DIG/Cdr Specialist Trg. School	DIG, BSF Academy, Tekanpur Gwalior (MP)	SC_YADAV@YAHOO.CO.IN
39	S.S. Guleria	DIG, NDRF	24363548 (O) 7042167700	HQ NDRF	Lok Nayak Bhawan 2 nd floor Khan Market New Delhi	surjeetguleria@gmail.com
40	Bhanu Bhaskar, IPS	DIG (TRG) CBI	0120-2704011 (R)	Director CBI Academy Hapur Road Ghaziabad	CBI Academy Hapur Road Ghaziabad	digtrg@cbi.gov.in
41	Naval Bajaj, IPS	IGP Director MPA	97029-88688	Maharashtra Police Academy, Trambah Road, Nashik, Maharashtra-422007	Maharashtra Police Academy, Trambah Road, Nashik, Maharashtra-422007	nawalbajaj69@gmail.com
42	K. Sreenivasa Reddy, IPS	IGP Training & Legal	040-23234998 (O) 040-23236003 (F) 8500071555 (M)	Telangana State	DGP Telangana, Hyderabad	Reddy_kotharor@yahoo.com
43	Ashok Kumar Sharma, IPS	IG (Trg)	011-24367876 (O) 011-246469690 (R) 9599806056	Dte of BSF New Delhi	10 th block CGO Complex New Delhi	Ashokashok2626@gmail.com
44	Shailesh M Katara, IPS	IGP	0285-2688150 (O) 0285- 2688247 (R) 09978405798 (M)	Principal SRPF Chowky, Junagad, Gujarat	Chowky (Sorath), Dist. Junagarh, Gujarat	Srptc-jetpur.raj@gujarat.gov.in
45	A K Ambedkar, IPS	IG (Trg)	06115-234577 (O) 06115-234526 (F) 94314-80271 (M)	IG (Training)	DG (Trg) Sai Tara Complex, IAS Colony Rupaspur Danapur, Patna	akambedkar@gmail.com
46	Amit Sinha, IPS	IG (PAC)	94111-12704	Dehradun	PHQ 8, Subhash Road Dehradun	sinhakamit@gmail.com
47	Alok Kansan, IPS	ADG (Trg)	9425019795	ADG (Trg)	III rd Floor PHQ, New Building Jehangirabad, Bhopal	adg_trg@mppolice.gov.in
48	Dr. Ish Kumar, IPS	ADG	9440700254 9818870410	Director RBVRR Telangana State Police Hyderabad	Himayat Sagar Village, Rajendra Nagar Mandal	ishkumarhyd@hotmail.com
49	Alok Awasthi	Dy. Comdt.	9818740761	Trg (Dte)	RK Puram East Block-10 Level-7	Alokawasthi5669@gmail.com
50	D.R. Doley Barman, IPS	Director	0364-2572033 (R) 0364-2572028 (F) 94851-91118 (M)	NEPA	NEPA Umsaw Meghalaya	dyutidoley@rediffmail.com
51	Kishan Kumar, IPS	Spl. CP (Trg)	011-23490213 (O)	Delhi Police	Delhi Police Hqrs. IP Estate MSO Bldg. New Delhi	Kishankumar4thjan@gmail.com
52	Vinay Kumar Seags	2IC/ Asst. Director (Trg)	99718-00992	Trg Dte Fhq. SSB	East Block 5 R K Puram SSB	Vks3121975@gmail.com
53	R.S. Verma	Jt. Director	98106-05747	New Delhi	CPRTI DCPW, MHA Vande	rsverma@dcpw.gov.in

					Mantram Marg New Delhi	
54	Vinod Kumar Mishra	SP	094544-01846	SP, Dr. BRA UP Police Academy, Moradabad	Dr. BRA Police Academy Moradabad	Policeservice2015@gmail.com
55	Brig. Gurjap Singh	Comdt. AR	7024829306	ARTC&S Sukhovi (Nagaland)	ARTC&S Sukhovi (Nagaland)	gurjapsinghgoll@gmail.com
56	Surendra Panwar, IPS	Jt. Director/IGP	95604-61677	JD/NCRB	East Block-7 RK Puram New Delhi	spanwar@ncrb.nic.in
57	Girraj Singh	Dy.SP	09687999202	I/C Crime Traffic Hq. Daman	PHQ Duretha Daman (UT)	palalheesiaGI@gmail.com
58	Dr. Y. Siva Prasad, IPS	SP	9564223223	1 st IRBN Sikkim Police Delhi	1 st IRBN PTS Complex, Wazirabad, Delhi	spyims@gmail.com
59	Guriqbal Singh Sidhu	ASP/East	9888232955	UT Chandigarh	Q/O SDPO East Sector-26 UT CHD	Gurigbalsidhu1@gmail.com
60	Anuj Upadhyay	Col.	85888-78690	Group Comdt. (Trg)	GC (Trg) Trg. Centre NSG	anujparitee@yahoo.co.in

Participants From BPR&D

Sl. No.	Name and Designation	Organisation	Contact Details	E-mail
1.	Dr. Meeeran C. Borwankar, IPS, DG	BPR&D	24361849	dg@bprd.nic.in
2.	Sh. Parvez Hayat, IPS, ADG	BPR&D	24360032	adg.bprd@nic.in
3.	Sh. Abhay, IPS, IG (Trg),	BPR&D	24369924	dirtrg@bprd.nic.in
4.	Sh. B.B Sharma, IPS, IG/Director	CAPT, Bhopal	0755-2660770	directorcaptbhopal@gmail.com
5.	Sh. Nirmal Kumar Azad, IPS, IG (Adm)	BPR&D	24361361	igadm@bprd.nic.in
6.	Sh. B.S. Jaiswal, IPS, DIG (Trg),	BPR&D	24362330	dig.trg@bprd.nic.in
7.	Sh. Pramod Verma, IPS, DIG (Res)	BPR&D	24365010	vermapramod@gmail.com
8.	Sh. Neeraj Kumar Gupta, IPS, AD (Trg)	BPR&D	24362418	pplcdtsgzb@bprd.nic.in